

[REDACTED]

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To: [REDACTED]

**Cr Moira Deeming**

Watts Ward Councillor | Melton City Council

M: 0499 801 198

E: [moira.deeming@melton.vic.gov.au](mailto:moira.deeming@melton.vic.gov.au) | W: melton.vic.gov.au

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From: Moira Deeming

Sent: Thursday, 4 March 2021 5:46 PM

To: [REDACTED]

Subject: RE: Invitation: Let's get 'Back to the future' this IWD2021

Hi [REDACTED]

If these online talks are free or low cost, I'd very much like to be registered for both.

Many thanks,

**Cr Moira Deeming**

Watts Ward Councillor | Melton City Council

M: 0499 801 198

E: [moira.deeming@melton.vic.gov.au](mailto:moira.deeming@melton.vic.gov.au) | W: melton.vic.gov.au

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From: [REDACTED] On Behalf Of [REDACTED]

Sent: Thursday, 4 March 2021 10:37 AM

To: Councillors <[Councillors@melton.vic.gov.au](mailto:Councillors@melton.vic.gov.au)>; All Staff <[AllStaff@melton.vic.gov.au](mailto:AllStaff@melton.vic.gov.au)>

Subject: Invitation: Let's get 'Back to the future' this IWD2021

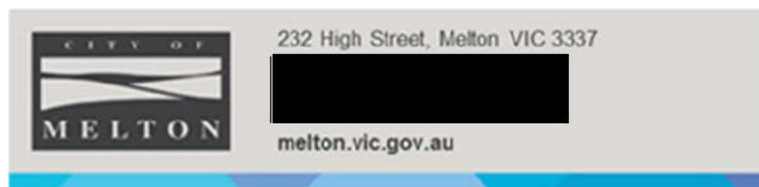
Dear Councillors and Staff,

Please see invitation below in relation to International Women's Day events, for your consideration.

Regards,

[REDACTED]

[REDACTED] | Melton City Council



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From: DJCS-VEOHRC-Comms Enquiries (DJCS) [<mailto:communications@veohrc.vic.gov.au>]

Sent: Monday, 1 March 2021 1:31 PM

To: DJCS-VEOHRC-Comms Enquiries (DJCS) <[communications@veohrc.vic.gov.au](mailto:communications@veohrc.vic.gov.au)>

Subject: Attention: Mayor + CEO + Staff > Invitation: Let's get 'Back to the future' this IWD2021

International Women's Day is held in March each year to celebrate the achievements and contribution of women and girls. The theme in 2021 is 'Choose to challenge' - a timely reminder for us that we cannot be complacent when it comes to advancing equality of opportunity and human rights for all.

In keeping with this theme, the Victorian Equal Opportunity and Human Rights Commission will this year be hosting *Back to the future* - a two-event program exploring how we can advance gender equality and foster safe, inclusive workplaces in the wake of the COVID-19 pandemic as we craft a 'new normal'.

In our first Equality Talks event for 2021, ***Equality Talks: Back to the future - advancing workplace equality in the 'new normal'***, our Commissioner Kristen Hilton will be joined by Professor Sara Charlesworth, Public Sector Commissioner Adam Fennessy, and Ms Fiona Vines, BHP's Head of Inclusion, Diversity and Workforce Transition to confront the immediate challenge facing our workplaces: *As we reach a 'COVID-normal', characterised by more flexible and hybrid ways of working, how can we ensure we don't inadvertently go back to the past and lose recent progress on workplace and economic equality?*

In the subsequent webinar ***Gender equality workplace solutions in the 'new normal'***, Kristen will be joined by staff from the Education and Engagement Branch and we will provide practical advice and showcase innovative tools to guide managers and staff through the emerging challenges of the 'new normal'. This includes how to have respectful conversations about flexible work, important tips on preventing and responding to sexual harassment, and how to take action to promote gender equality in the workplace.

For more information and to register please visit [\*\*Equality Talks: Back to the future\*\*](#).

We hope you are able attend these events and encourage you to share this information with your staff, followers and networks.

Thank you for your support and we look forward to hosting you in the near future.

#BackToTheFuture  
#EqualityTalks2021  
#IWD2021



### ***Strategic Communications Branch***

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[humanrights.vic.gov.au](https://humanrights.vic.gov.au)

*Our office is located on the land of the Traditional Owners, the people of the Kulin Nation.  
We acknowledge their history, culture and Elders both past and present.*