

Jamie Spiteri

From: Moira Deeming
Sent: Tuesday, 1 March 2022 5:48 PM
To: [REDACTED]
Subject: RE: Urgent NOM

Oh and I noticed that I changed terminology by accident, can we please change the final use of 'women' to 'biological females' just for clarity.

Thanks

Cr Moira Deeming

Watts Ward Councillor | Melton City Council

M: 0499 801 198

E: moira.deeming@melton.vic.gov.au | W: melton.vic.gov.au

From: [REDACTED]
Sent: Tuesday, 1 March 2022 5:44 PM
To: Moira Deeming <MoiraD@melton.vic.gov.au>
Subject: Re: Urgent NOM

Dear Moira

Governance officers have sought your consideration of removing point 2. I acknowledge both their concerns with regards to the timeframe, and the urgency with which you place on this NoM. Please advise on your preference between: keeping your original point 2, revise the timeframe in point 2, or removing point 2.

That Council, in consultation with the Victorian Government Solicitor's Office (VGSO), prepare a report clarifying whether it is lawful to apply the "special measures" or "general exceptions" provisions under Victorian anti-discrimination laws to ensure females are not the subject of indirect discrimination that occurs from failure to differentiate between biological males and females where sex characteristics are relevant (such as in the provision of toilets, changerooms etc) and where failure to differentiate places women at a disadvantage.

Regards

From: Moira Deeming <MoiraD@melton.vic.gov.au>
Sent: Tuesday, 1 March 2022 8:39 AM
To: [REDACTED]
Subject: Urgent NOM

Dear [REDACTED]

That

1. in consultation with the Victorian Government Solicitor's Office (VGSO), Council officers prepare a report clarifying whether it is lawful to apply the "special measures" or "general exceptions" provisions under Victorian anti-discrimination laws to ensure females are not the subject of indirect discrimination that occurs from failure to differentiate between biological males and females where sex characteristics are relevant (such as in the provision of toilets, changerooms etc) and where failure to differentiate places women at a disadvantage.
2. this report be acknowledged as urgently necessary and provided to Councillors no later than 28th March.

Kindest regards,

Cr Moira Deeming

Watts Ward Councillor | **Melton City Council**

M: 0499 801 198

E: moira.deeming@melton.vic.gov.au | **W:** melton.vic.gov.au