

[REDACTED]

From: [REDACTED]
Sent: Monday, 25 April 2022 4:23 PM
To: Moira Deeming; [REDACTED]
Subject: Re: Update
Attachments: RE: Update

Hi Cr Deeming,

I have just replied to your email sent at 4.27pm on Saturday this weekend.

Your NOM raises complex legal questions which I have been diligently considering since it was first raised and voted on by Council.

I appreciate you are interested in hearing back in respect of it and I am working as hard as I can to this end but to email a Council Officer in the middle of a long weekend and then escalate it to the Mayor and Deputy Mayor when it isn't responded to before the end of the same long weekend seems premature and unnecessary to me.

I am currently doing my absolute best whilst I am 7 staff short in my team to service the entirety of Council in the extremely busy areas of legal services, governance, and risk (as is evidenced by me working on a public holiday and most days until well after 10pm) and this kind of escalation and the criticism of me implied in it to the Mayor, Deputy Mayor and CEO (for the second time in a single weekend) puts unnecessary pressure on me to prioritise your work over a multitude of other matters more urgent matters which you are unaware of.

I believe you have acted unfairly towards me in writing to the Mayor and Deputy Mayor (and twice to the CEO) in these circumstances, without even giving me the benefit of the long weekend within which to respond to your email sent late on Saturday afternoon, and I am both surprised and disappointed that you have done so to be honest.

A copy of my earlier reply is attached for the benefit of the Mayor and the Deputy Mayor also, now that they have been made aware of your dissatisfaction with the speed of my reply.

I will continue to endeavour to finalise the report responding to your NOM as soon as I can (aiming for the June meeting as I indicated in my email to you sent a short time ago), noting my need to triage and balance all of my numerous work commitments based on urgency due to the significant resourcing deficiencies in my team at present.

Best,

[REDACTED] | Melton City Council

[REDACTED]
[REDACTED] | W: melton.vic.gov.au
PO Box 21, Melton VIC 3337



Melton City Council acknowledges the Traditional Owners of this land, the people of the Kulin Nations, and pays respect to their Elders, past, present and emerging.



From: Moira Deeming <MoiraD@melton.vic.gov.au>

Sent: Monday, 25 April 2022 1:47 PM

To: [REDACTED]

Subject: RE: Update

Hi all,

Sorry to be a bother you, but I asked for confirmation of my understanding about the progress of my sex based exemptions Nom on the 12th April and the 23rd of March, and haven't yet received a reply.

I am eager to understand the current situation.

Kindest regards,

Cr Moira Deeming

Watts Ward Councillor | **Melton City Council**

M: 0499 801 198

E: moira.deeming@melton.vic.gov.au | **W:** melton.vic.gov.au

From: Moira Deeming [REDACTED]

Sent: Saturday, 23 April 2022 4:27 PM

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: Update

Hi [REDACTED]

Just checking in on my last email querying the status of my NOM about seeking exemptions for sex based toilets, changerooms etc- which was that the VGSO referred it to the Governor of Victoria to ask permission if they can answer it? Or are there any other updates? And can I please be forwarded the correspondence from the VGSO and the Governor of Vic, so that I can keep across this issue?

Thanks so much,

Cr Moira Deeming

Watts Ward Councillor | **Melton City Council**

M: 0499 801 198

E: moira.deeming@melton.vic.gov.au | **W:** melton.vic.gov.au

From: Moira Deeming
Sent: Tuesday, 12 April 2022 11:08 AM
To: [REDACTED]
Subject: Update

Hi [REDACTED]

Just wanted a quick update on my NOM for the VGSO. I remember you saying that they'd referred the issue to the Governor of Victoria to ask permission if they can answer it. Is that correct? And have there been any other updates?

Kindest regards

Cr Moira Deeming

Watts Ward Councillor | **Melton City Council**

M: 0499 801 198

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