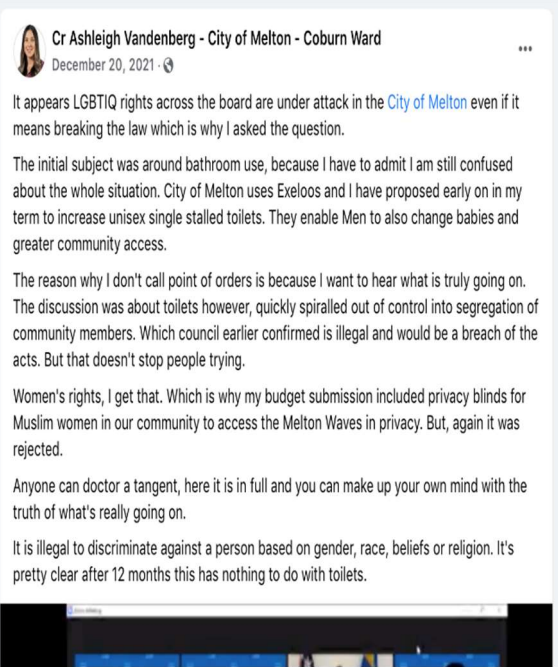
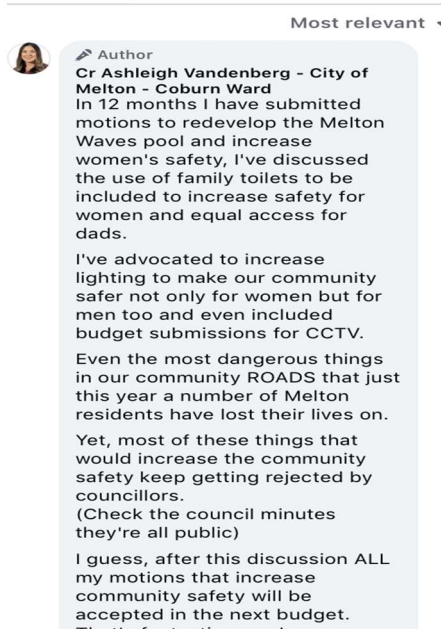



Original post on by Cr. Vandenberg on her Cr Facebook page.	Comments by Cr Vandenberg made on the thread beneath the original post.	
<p>P1</p>  <p>Cr Ashleigh Vandenberg - City of Melton - Coburn Ward December 20, 2021 · 🌐</p> <p>It appears LGBTIQ rights across the board are under attack in the City of Melton even if it means breaking the law which is why I asked the question.</p> <p>The initial subject was around bathroom use, because I have to admit I am still confused about the whole situation. City of Melton uses Exelooos and I have proposed early on in my term to increase unisex single stalled toilets. They enable Men to also change babies and greater community access.</p> <p>The reason why I don't call point of orders is because I want to hear what is truly going on. The discussion was about toilets however, quickly spiralled out of control into segregation of community members. Which council earlier confirmed is illegal and would be a breach of the acts. But that doesn't stop people trying.</p> <p>Women's rights, I get that. Which is why my budget submission included privacy blinds for Muslim women in our community to access the Melton Waves in privacy. But, again it was rejected.</p> <p>Anyone can doctor a tangent, here it is in full and you can make up your own mind with the truth of what's really going on.</p> <p>It is illegal to discriminate against a person based on gender, race, beliefs or religion. It's pretty clear after 12 months this has nothing to do with toilets.</p>	<p>P2</p>  <p>Most relevant</p> <p>Author Cr Ashleigh Vandenberg - City of Melton - Coburn Ward In 12 months I have submitted motions to redevelop the Melton Waves pool and increase women's safety, I've discussed the use of family toilets to be included to increase safety for women and equal access for dads.</p> <p>I've advocated to increase lighting to make our community safer not only for women but for men too and even included budget submissions for CCTV.</p> <p>Even the most dangerous things in our community ROADS that just this year a number of Melton residents have lost their lives on.</p> <p>Yet, most of these things that would increase the community safety keep getting rejected by councillors. (Check the council minutes they're all public)</p> <p>I guess, after this discussion ALL my motions that increase community safety will be accepted in the next budget.</p>	<p>P3</p>  <p>Like Reply 26w Edited</p> <p>Tony Ambrogio To be honest, this whole segregation argument just sounds like people advocating for a blokes right to walk into the girls dunny....which really shouldn't be even considered. I get the whole transgender identification thing, which is why your idea about the single stalled toilets is a solution. Then it doesn't matter what gender you are or think you are, you can't walk in on anyone else. Problem goes away.</p> <p>Like Reply 26w</p> <p>Author Cr Ashleigh Vandenberg - City of Melton - Coburn Ward Tony Ambrogio which is what baffles me why after 12 months it isn't the option. I don't think it actually has anything to do with toilets and it's starting to come out so.</p> <p>Like Reply 26w</p>
<p>P1, 2 & 3 'fail to uphold a positive public image of, and confidence in, the Council', (CSMP4.2) - and 'bring discredit upon the Council' (CCOC 4.1), and without justifiable reason. This post claims that LGBTIQ rights are "under attack" in the "City of Melton". Such a claim is incredibly serious and should have been made via our agreed complaints process if at all. However, it is also demonstrably false, and it damages the reputation of our Council and everybody in the City of Melton. (CCOC 4.1 & CSMP 4.1 & 4.2) Even worse, it will cause the LGBTQI community in Melton to believe themselves to be unsafe, targeted, devalued- without any evidence. (CCOC 4.2 & CSMP 4.1 & 4.2)</p>		

This ambiguous language implying negative agendas contravenes the CSMP 4.1.2 & 4.2.7) and if the public interpreted it to mean a particular Councillor, also 4.3.10 'material which would bring the Council or individual Councillors into disrepute'.

Cr. Vandenberg has no evidence that "LGBTIQ rights across the board are under attack in the City of Melton", or that anyone at Council is attempting to institute "segregation of community members", or that anyone at Council has advocated for breaking any law, let alone anti-discrimination laws, or that any of the other 8 Councillors have ever or would ever attempt to discriminate against anybody else on any basis. Therefore, her statements regarding the above are unfounded, they mislead the public, and they misrepresent the views of Councillor colleagues, contravening CCOC 4.1 & 4.2 and CSMP 4.1.1, 3.1.2, 4.2.7, 4.3.2, 4.3.10.

Cr Vandenberg did not at any stage or in any submission ask for the inclusion of privacy blinds for Muslim women at Melton Waves, Cr Deeming, Cr Shannon and Cr Majdlik were the only ones who specifically spoke on this topic as part of multiple briefings about how to interpret the new laws. There was never a budget submission or NOM or vote about Muslim blinds and therefore absolutely no Councillor 'rejected' the idea in any way. This 'deliberately misleads the public about a matter related to the performance of the public duties' and misrepresents the views of other Councillors, bringing them into disrepute, CCOC 4.1, 4.2 & CSMP 4.1.2, 4.1.3, 4.2.7, 4.3.2, 4.3.10.

Cr Vandenberg also gladly takes credit for the idea of "single stalled toilets" as the solution. However she only ever spoke about toilets in terms of baby change facilities and in that context mentioned unisex toilets once. Her claims about herself 'deliberately mislead the public about a matter related to the performance of the public duties' which in turn, brings discredit upon the Council (CCOC 4.1&4.2). During discussions regarding complexities of balancing gender identity and sex-based rights, Cr Vandenberg was always silent. It was Cr Deeming and others who pursued the use of single occupancy & other toilet designs, and privacy curtains as suggestions to ensure the privacy and safety of biological women and children, and Muslims. The whole problem was that no government representative would ever sign off on these as valid policy measures. Therefore, Cr Vandenberg's claims in paragraph 4 are demonstrably false (CSMP 4.1 & CCOC 4.2), they mislead the community, and they misrepresent the views of Councillor colleagues (CSMP 4.1.2).

Cr Vandenberg has claimed that Cr Deeming was “misleading community” and posting responses to comments that “aren’t true”. (CSMP 4.1.1, 3.1.3 & 4.3.10 and CCOC 4.1 & 4.2) This comment was written directly on Cr Deeming’s official, and addressed Cr Deeming by name, in public, on her Councillor page to make these accusations. Other Councillors and members of the public saw it, screen shot it and sent it to Cr Deeming because of the seriousness of the platform and the accusations.

Councillor Vandenberg has never at any stage made a budget submission to include privacy screens for Muslim women- therefore it is impossible for Cr Deeming to have voted against it. Nor has Cr Vandenberg ever advocated for sex based within gender ID laws during Councillor discussions (which is the context of post she is responding to)- in fact she was completely silent for all of the discussions, except one where she advocated for toilets with baby change facilities for Dads. (CSMP 4.1.1, 3.1.3 & 4.3.10 and CCOC 4.1 & 4.2)

Cr Vandenberg's post was an inappropriate venue to air a complaint and contravenes CCOC 4.1 & 4.2.

If you're going to mislead the community on my position, be honest about yours.

Councillor Vandenberg posted this comment on her own Cr Facebook page

This public post by Cr Vandenberg is a misrepresentation of the NOM in question (which was simply to survey our resident's views and provide the data to the government). The NOM can in no way be reasonably described as "a campaign against the updating of the Sex Work Act." This contravenes the CSMP 4.1.2, 4.1.2, 4.3.10 & CCOC 4.1 & 4.2.

The NOM & the resulting survey were both closely edited at least twice and checked by Council officers for accuracy and tone so that no legitimate claim of 'misinformation' could be levelled against MCC. This contravenes the CSMP 4.2.7, 4.1.1, 4.1. & CCOC 4.1.

Moreover, Councillors were unanimous in condemning the Sex Work Decriminalisation Bill in our official Council submissions. This shows that Cr Vandenberg's post contravenes CCOC 4.2 and CSMP 4.1.1.

Cr Vandenberg, having been privy to all the Councillor briefing discussions, is well aware that all Councillors are deeply concerned for the safety and welfare of sex workers and that in fact, their safety was one of the driving factors behind our rejection of the Bill. This contravenes CCOC 4.2 and CSMP 4.1.1 & 4.1.2.

At no stage did any Councillor morally condemn single parents or sex workers, or single parents who employ sex workers, or single parents who employ sex workers in their homes. Therefore the post contravenes CSMP 4.1.1, 4.1.2, 4.3.10.

P5



Cr Ashleigh Vandenberg - City of Melton - Coburn Ward

25 Nov 2021 · 🌐

...

Decriminalisation of Sex Work

In this weeks Council chamber meeting I stood opposed to the motion to campaign against the State Government's updating of the Sex Work 1994 Act.

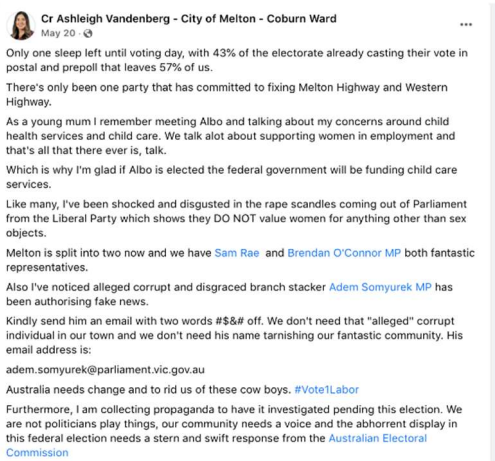

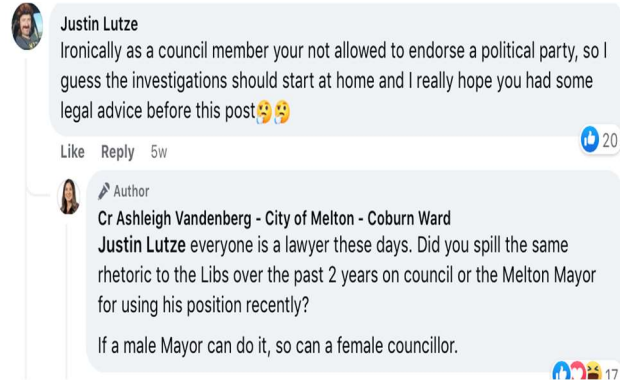
I am dismayed and concerned at the misinformation that this rate payer funded campaign will potentially spread that will have no outcome as the bill is set to pass the senate.

The Act is out of date and is putting women's lives at risk, Melton is known to have a number of illegal sex venues that are out of reach of regulators. The unregulated sector is well know to force women into sexual exploitation, many of which come from overseas and do not go to authorities for fear of breaching the law, so they remain in danger.

Since 1994 technology has developed an online sex industry with apps, websites, technology based services which has changed the industry and are not captured in the current Act.

Sex work is also conducted in homes, hotel rooms, venues and other places all of which are not included in the 1994 Sex Work Act.

If a single parent decides to hire a sex worker and they attend their property some councillors find this unacceptable. In my opinion this is extreme over reach into the personal lives of residents.

Cr Vandenberg’s post on her Facebook page.	Cr Vandenberg’s posts on the thread comment beneath the original post.	
<p>P6</p> 	<p>P7</p> 	<p>P8</p> 
<p>This post by Cr Vandenberg, along with her comments in the thread are extremely insulting and bigoted towards members of a political party- many of whom she is supposed to represent and whom she well knows, are fellow colleagues on Council. Of ‘Liberals’ she writes- “they DO NOT value women for anything other than sex objects”. Further on Cr Vandenberg writes “Looks like the Liberals are really upset about this post. Don’t worry I will be deleting their comments.” Then further on again, she writes of Liberals “they’d still find something to sook about.” This general vilification of people who are ‘Liberals’ is unjust and unfitting for a Councillor of Melton, as we are supposed to practice inclusivity and tolerance for differences of religious and political belief. These comments contravene the CCOC 4.1, 4a & 4d, and CSMP 4.1.1, 4.1.2, 4.3.2, & 4.3.10.</p> <p>Then, in response to a Mr. Lutz saying that she is not allowed to endorse a political party as a Councillor, she writes “Did you spill the same rhetoric to the Libs over the past 2 years on council or the Melton Mayor for using his position recently? If a male Mayor can do it, so can a female Councillor.” This is a direct, public accusation that the Liberal male Mayor of Melton, which can only be Mayor Kesic, has misused his position as Councillor & Mayor to endorse his political party. It is also an admission that she is deliberately using her Council position to endorse her own political party. I do not know if it is true that Councillors are not allowed to endorse political parties in their role as Councillors, but I do know it would be the kind of thing which would bring Council and individual councillors into disrepute (CSMP 4.3.10).</p> <p>Such a serious allegation against the Mayor should have been brought up in private and dealt with properly. Instead Cr Vandenberg’s post and comments contravene CSMP 4.1.1, 4.1.2, 4.2.7, 4.3.10 and CCOC 4.1 & 4.2- and especially Part 4.1 “A Councillor must, in performing the role of a Councillor, treat other Councillors, members of Council staff, the municipal community and members of the public with dignity, fairness, objectivity, courtesy and respect”.</p>		

Original Post by Cr Vandenberg on her own Facebook page

P9



Cr Ashleigh Vandenberg - City of Melton - Coburn Ward

June 16 at 1:15 PM · 🌐

...

Are you building a new house in the City of Melton?

A lot of residents have reached out in relation to their new homes being built and the chronic delays. I'm also in this category having commenced my building process in 2020 with [Bentley Homes](#) and have no end date in sight.

Despite many complaints, I have not had a single response and hearing that a lot of our community is in a similar position, it's time to act on the broader issue.

With a 10 week back log with the DBDRV, Interest rates climbing fast many residents are feeling left out and forgotten.

If you're in this position, please contact me at ashleigh.vandenberg@melton.vic.gov.au

I have been in discussions with [Steve McGhie MP](#) office and have recently raised it with [Ingrid Stitt MP](#)

This post by Cr Vandenberg specifically names a business operating in Melton and publicly complains about them.

This is unprofessional. If a Councillor has a private grievance with a business, they should not use their public platform and position as a Councillor to name and shame that business. This contravenes CCOC 4.1.

Original Post by Cr Vandenberg on her own Facebook page

P11



Cr Ashleigh Vandenberg - City of Melton - Coburn Ward

June 24 at 12:58 PM · 🌐

...

Soon residents of Melton may have to dodge live stock in our community parks. Let's hope they don't escape and become a road hazard.

Live stock damage the ground due to their hooved feet, leave fecal matter and are NOT selective in what they eat. Often ripping up grass roots and creating a bigger problem then they solve as they also contribute to further spread of weeds.

Burning off remains the best course of action and in other municipalities the use of steam has been implemented.

Also, I wasn't aware that rate payers are paying over \$2million a year to farmers to control their property. I thought this is something businesses needed to take care of under the environmental protection act and is absorbed from profits.

In this post, Councillor Vandenberg derides and criticises a NOM without clearly informing the public that

- she herself voted in favour of it

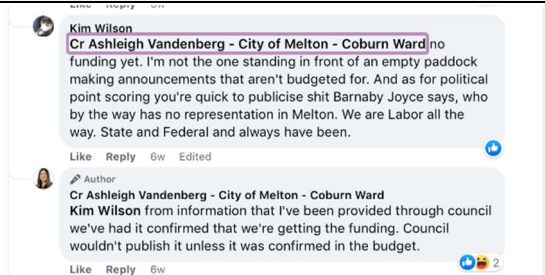
- the NOM was only asking for a report, not for the actual adoption of the graze away program.

- the program has been successfully used in at least one other Council.


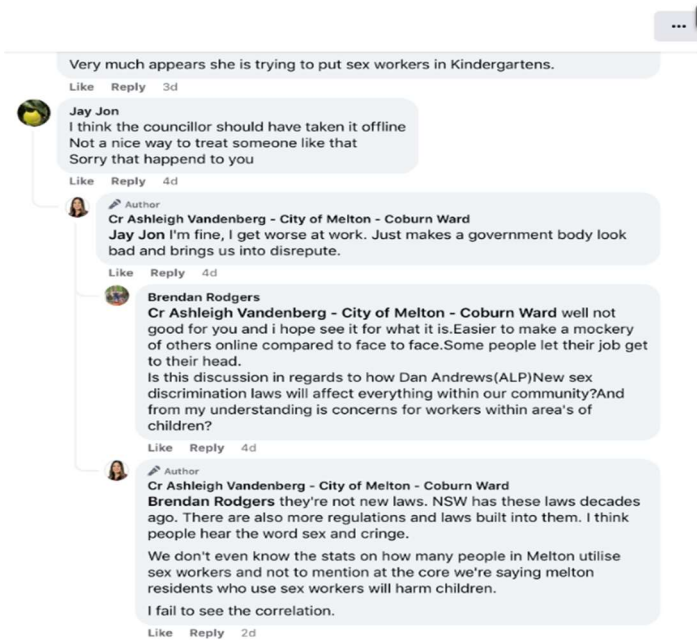

This contravenes CCOC 4.1 & 4.2.

Original Post by Cr Vandenberg on her own Facebook page

P12



Cr Vandenberg claims that Melton Council confirmed that Labor's \$900m for the Melton Hospital is in the budget. Councillor Vandenberg appears to have misled the public about Melton Council confirming to her that the \$900m is specifically in the budget. This brings Council into disrepute and misleads the public, contravening CCOC 4.1 & 4.2, and CSMP 4.1, 4.2, 4.1.3.

Original Post by Cr Vandenberg on her own Facebook page	Comments by Cr Vandenberg below the post.
<p>P10</p> <div data-bbox="112 207 940 1109">  <p>Cr Ashleigh Vandenberg - City of Melton - Coburn Ward June 22 at 9:23 PM · 🌐</p> <p>The definition of "In care" is a child that is in the care of the Government not their parents. Changes to the child safe standards only sees them increase from 6 to 12 standards that apply to organisations that provide child services not sex workers.</p> <p>It is illegal for sex workers to also have a child care centre or services on site.</p> <p>This motion asked how to put sex workers and child services in the same place by seeking their interaction and interloping.</p> <p>I confirmed with council that we are not and aren't intending on providing sexual services.</p> <p>This motion makes no sense because as mentioned above;</p> <p>>Council isn't going to be providing sexual services.</p> <p>>Child Safety Principles do not apply to sex workers because it is illegal</p> <p>>There is no confusion because it's just seeing more standards added which include rights for transgender children and cultural inclusion amongst other things.</p> <p>I was accused, berated and ridiculed on council for asking high level legislative questions that NO one could answer. I tried to call a point of order because it is a breach of the Councillor Code of Conduct and was ignored and the unprofessional behaviour was allowed to continue.</p> <p>Unless council wants to have Kindergartens and sexual services in the same place. This motion is wasting council officer time, resources and rates.</p> <p>And as a current registered and practising nurse I can assure the residents I am fully across the changes as I must abide by them.</p> <p>I refute that ALL our education centres, schools and health services are confused by the changes as they already operate on this model and excel at keeping people safe. To suggest otherwise is an outright attack on our community.</p> <p>I would never allow Kindergartens to provide sexual services even if that's what some people want.</p> <p>For those who would like to know more about how and why this motion is a waste rates you can find all the information requested in the motion here for free:</p> <p>https://ccyp.vic.gov.au/child-safe-standards/</p> </div>	<p>P11</p> <div data-bbox="1198 207 1892 853">  <p>Very much appears she is trying to put sex workers in Kindergartens. Like Reply 3d</p> <p>Jay Jon I think the councillor should have taken it offline Not a nice way to treat someone like that Sorry that happend to you Like Reply 4d</p> <p>Cr Ashleigh Vandenberg - City of Melton - Coburn Ward Jay Jon I'm fine, I get worse at work. Just makes a government body look bad and brings us into disrepute. Like Reply 4d</p> <p>Brendan Rodgers Cr Ashleigh Vandenberg - City of Melton - Coburn Ward well not good for you and i hope see it for what it is.Easier to make a mockery of others online compared to face to face.Some people let their job get to their head. Is this discussion in regards to how Dan Andrews(ALP)New sex discrimination laws will affect everything within our community?And from my understanding is concerns for workers within area's of children? Like Reply 4d</p> <p>Cr Ashleigh Vandenberg - City of Melton - Coburn Ward Brendan Rodgers they're not new laws. NSW has these laws decades ago. There are also more regulations and laws built into them. I think people hear the word sex and cringe. We don't even know the stats on how many people in Melton utilise sex workers and not to mention at the core we're saying melton residents who use sex workers will harm children. I fail to see the correlation. Like Reply 2d</p> </div> <p>P12</p> <div data-bbox="1198 925 2004 1093">  <p>Simon Antonio Vallone Absolute filth that someone would be trying to find legislative loopholes. I am totally shocked that when governance informs Cr Deeming that the two can not be on the same site she simply responds with that's why this report is needed. Very much appears she is trying to put sex workers in Kindergartens. Like Reply 3d</p> </div>
<p>In this post, Councillor Vandenberg refuses to acknowledge the vast difference between the NOMs actual words “in care (either directly or indirectly)” and the concept of children who are literally wards ‘in the care’ of the state. Then, without waiting upon proper clarification to her question which was taken on notice, Cr. Vandenberg publicly maligned the NOM for a series of issues that have absolutely no relationship to it in such a way as to bring the Council and individual Councillors into disrepute. Her post contravenes CCOC 1a, 1d, 4.1 & 4.2, and CSMP 4.1.1, 4.1.2, 4.2.1, 4.2.7, 4.3.2, 4.3.10 and 4.3 Monitoring) Neither the Nom in question, nor any Councillor ever said or implied that it is legal for “sex workers to also have a childcare centre or services on site”- against CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2.</p> <p>Cr Vandenberg claims that “this motion asked how to put sex workers and child services in the same place by seeking their interaction and interloping.” This</p>	

is demonstrably false. Moreover, members of the public interpreted her words as implying that Councillors who supported the NOM are *actively seeking* to put sex workers and child services together. This is an outright lie and slanderous. against CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2.

Cr Vandenberg claims that she was accused, berated and ridiculed on council for asking “high level legislative questions”. In fact, Cr Deeming was not responding to ‘high level legislative questions’. Cr Deeming was responding what she (and community audience members) considered to be an absurd and mocking question by Cr Vandenberg about whether Melton Council had any plans to put sex workers in kindergartens. Cr Deeming queried why Cr Vandenberg would be mocking of a child safety NOM and informed of Cr. Vandenberg that she thought it was totally inappropriate to mock child safety initiatives. Cr Vandenberg then asserted that she was not mocking anything, which was not met with a challenge and the debate moved on. against CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2, 4.3.10.

Cr Vandenberg further claims that she “tried to call a point of order”- when at no point, even when she had another turn to speak, did she raise a point of order or indicate in any way, that she had wanted to do so. She further claimed that the Mayor allowed the “unprofessional behaviour” to continue. Making such serious accusations in public is inappropriate, unprofessional and contravenes CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2, 4.3.10.

Cr Vandenberg then refutes a claim not found within the NOM, namely that “ALL of education centres, schools, health services are confused by the changes” and describes the NOMs non-existent suggestions, as “an outright attack on our community”. No Councillor is guilty of an “outright attack on our community” for voting in favour of this child safety NOM and such inflammatory language brings Councillors and Council into disrepute without any grounds whatsoever, which contravenes CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2, 4.3.10.

She then says that she “would never allow kindergartens to provide sexual services even if that’s what some people want”. Again, in light of Cr Vandenberg’s whole post, several members of the public interpreted this as a direct accusation by Cr Vandenberg that Councillors who voted in favour of the NOM are somehow in favour of allowing kindergartens to provide sexual services’- and they were appalled (firstly at those Councillors who voted in favour, and upon listening to the debate in its entirety, at Cr Vandenberg for casting such aspersions on others). This contravenes CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2, 4.3.10.

Also, a Mr. Vallone posted the following heinous accusation and Cr. Vandenberg is yet to remove it “Absolute filth that someone would be trying to find legislative loopholes...Very much appears she is trying to put sex workers in kindergartens”. This contravenes CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2, 4.3.10 and 4.3 Monitoring.

Further on, Cr Vandenberg herself claims that “at the core we’re saying melton residents who use sex workers will harm them.” There is absolutely no evidence to back up this claim and months of internal Councillor briefings to prove that it is in fact, false. No Councillor has ever made this claim or anything like this claim. In fact no discussion around this issue has ever focused on the people who employ sex workers at all. This contravenes CCOC 4.1 & 4.2, and CSMP 4.1.1, 4.1.2, 4.3.10.

Original Post by Cr Vandenberg on her own Facebook page



Cr Ashleigh Vandenberg - City of Melton - Coburn Ward

February 20 · 🌐

...

In last year's council budget bid I included cameras to catch illegal dumping. It's been almost 12 months and the motion I had supported unanimously by other Councillors has been a great success!



MELTONMOORABOOL.STARWEEKLY.COM.AU

Illegal dumpers captured with new cameras | Melton & Moorabool


Mobile cameras that were installed in August last year have been successfully capturing i...

Cr Vandenberg’s claim to be responsible for the illegal rubbish dumping cameras via the budget or a NOM, is false.

The camera’s were already in the budget from the previous Council term.

(What NOM is she referring to?)

Original Post by Cr Vandenberg on her own Facebook page




Cr Ashleigh Vandenberg - City of Melton - Coburn Ward

February 3 · 🌐

...

Cr Vandenberg said she has had “quite a large amount of contact from residents” and that the biggest issue raised is accessibility.



MELTONMOORABOOL.STARWEEKLY.COM.AU

Weir getting there | Melton & Moorabool

A possible upgrade to the Melton Weir is gaining traction, with council in consultation wit...

Article contains information that is untrue. Councillor Vandenberg should have corrected the record.

